COUNCIL ROOM----------July 25, 2019

The Waukon City Council met in special session on July 25, 2019 at 7:30 o'clock A.M. in the council room of City Hall, 101 Allamakee Street, with Mayor Pat Stone presiding. Council members present: Gayle Decker, Arvid Hatlan, John Ellingson, and Ben Rausch. Council members absent: John Lydon. Others present: Police Chief Phil Young; Street Superintendent Keith Burrett; Water & Sewer Superintendent Jim Cooper; City Attorney Jim Garrett; WEDC- Ardie Kuhse; and The Standard- Joe Moses.

The Mayor called the meeting to order and requested item number 4- Police Department be placed before item number 3- Hiring of City Manager.

Moved by: Ellingson Seconded by: Decker
To approve the agenda with changes noted above and roll call.
Yes: Hatlan, Ellingson, Decker Absent: Lydon, Rausch No: 0
The Mayor declared the motion carried.

Rausch arrived during discussion of Police Department.
There was some discussion regarding Police Chief Phil Young's retirement and the transition to the next Chief of Police. Young will work with his retirement plan to finalize a date. All present shared their appreciation for Young and his dedicated service (31 ½ years) to the City of Waukon.
No Action Taken.

Ellingson left and returned to the meeting momentarily during discussion of the following agenda item.
The Council discussed the negotiated contract for the prospective City Manager, Gary Boden. There was lengthy discussion regarding additional items that Boden proposed.
Moved by: Hatlan
To approve the City Manager employment agreement with Gary W. Boden of Bloomfield, Iowa effective September 23, 2019 subject to final administrative and legal counsel review and approval per City Manager contract agreement.
Motion died for lack of a second.

Moved by: Ellingson Seconded by: Rausch
To approve the City Manager employment agreement with Gary W. Boden of Bloomfield, Iowa effective September 23, 2019 subject to final administrative and legal counsel review and approval with changes discussed regarding elimination of the City Manager's position, in which we will compensate one year's salary and one year's health insurance for employee and spouse.
Yes: 4 Absent: 1 No: 0
The Mayor declared the motion carried.

Moved by: Ellingson Seconded by: Rausch
To adjourn.
Yes: 4 Absent: 1 No: 0
The Mayor declared the motion carried.

Lana D. Snitker
City Clerk